



Middlebury Natural Foods Co-op

Application for Employment



So you want to work at the Co-op?

Working at the Co-op is unlike working at most places. Above and beyond all else working at the Co-op means making a serious commitment to learning about great food, great service and helping to create an exceptional workplace.

The ideal Co-op team member

- is passionate about great food and outstanding customer service
- has an engaging and enthusiastic personality
- works effectively as part of a team
- is self-motivated, hard working and pays attention to detail
- loves to learn new things and welcomes challenges

We are smoke free!
 The Co-op is a smoke free workplace. Staff wishing to smoke on their break must leave the Co-op property to do so.

If you think this is the workplace you've been looking for, then go ahead and fill out this application. We look forward to getting to know you during our interview process.

Our Co-op member owners, customers, and the community benefit from:

- Healthy foods
- A vibrant local economy
- Environmentally sustainable energy-efficient practices
- Cooperative democratic ownership

**Please return your application to a cashier, store manager or send it to us at:
 Middlebury Natural Foods Co-op, 1 Washington St, Middlebury, VT 05753**

Please Print

Date: _____ Date available to start work: _____

Name: _____ Where can we call you? (____) _____

Street: _____

City: _____ State: _____ Zip: _____

Email address: _____

How did you hear about job openings at the Co-op? _____

Are you applying for a specific job opening? _____

Would you be interested in other jobs at the Co-op? _____

Number of hours per week desired? _____

About You

Are there any hours from 6 am to 8 pm on any day of the week when you would be **unable** to work?

Are there any times during the upcoming year you would **not** be able to work?

Have you ever been employed by The Middlebury Natural Foods Co-op before? **Yes No**

Have you ever been a working member at The Middlebury Natural Foods Co-op? **Yes No**

Have you ever shopped at the Co-op before? If yes, describe what you enjoyed most about your experience?

Describe a situation where you provided excellent customer service in your most recent job. Why was this effective?

Why would you enjoy working at the Co-op?

What experience and knowledge do you expect to gain while working at the Co-op?

Education & Training

Include school name, location, years completed, and date of graduation: _____

Please list any other experience, skills, or other qualifications including hobbies which should be considered in evaluating your qualifications for employment: _____

Have you ever been convicted of any law violation (excluding traffic violations)? **Yes No**
If so, give date, place and nature of the offence. (An affirmative answer will not automatically disqualify you from being considered for employment)

Are you a United States Citizen? **Yes No**

If not, does your immigration status permit you to work in the U.S.? _____

Are you 16 years old or older? **Yes No** If not, list date of birth. _____

Work History

List in order, beginning with most recent or present employer

Employer: _____ Location _____
Supervisor: _____ May we contact this person? _____
Phone Number: (____) _____ Employment Dates: _____
Responsibilities: _____
Pay Rate: _____ Reason for Leaving: _____

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Please Read Carefully Before Signing

I authorize my present and former employers (unless otherwise indicated on this application) to release to the Co-op any information concerning my employment, including my job performance. Further, I release all these parties from liability for any damage, (except that resulting from misrepresentation,) which might result from furnishing this information.

The information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I understand that falsified information or significant omissions may disqualify me from further consideration and may be considered justification for dismissal if discovered at a later date.

I understand that employment with the Co-op is for no definite period of time. The Co-op and its employees have at all times the right to terminate the employment relationship.

This application will be active for 90 days from date on page 1. Please complete a new application if you wish to be considered for employment beyond this time period.

I have read and understand the above statements. My signature gives my consent to these statements.

Signature

Please feel free to attach a cover letter, resume, or additional information.

Middlebury Natural Foods Co-op is an Equal Opportunity Employer