



## Middlebury Natural Foods Co-op Application for Employment

*We are a democratic, member-owned cooperative committed to providing healthy, competitively priced foods; encouraging ecologically sound and healthful patterns of production and consumption; and responding to members' needs accordingly.*

Date \_\_\_\_\_ Date available to start work \_\_\_\_\_

Name \_\_\_\_\_ Home Phone \_\_\_\_\_

Address \_\_\_\_\_ City, State & Zip \_\_\_\_\_

Social Security Number \_\_\_\_\_ Email address \_\_\_\_\_

Are you applying for a specific job opening? \_\_\_\_\_ in which dept.? \_\_\_\_\_

Would you be interested in other jobs at the Co-op? \_\_\_\_\_

How did you hear about job openings at the Co-op? \_\_\_\_\_

Number of hours per week desired? \_\_\_\_\_

Are there any hours from 6am to 8pm on any days of the week when you would be unable to work?

Are there any times in the upcoming year when you would not be able to work?

Have you ever been employed by Middlebury Natural Foods Co-op before? Yes No If so, when?  
In which department?

Have you ever been a working member at the Middlebury Natural Foods Co-op?  
If so, what jobs and when?

Why do you wish to work at the Middlebury Natural Foods Co-op?

What does customer service mean to you?

What can you personally contribute to Middlebury Natural Foods Co-op?

Have you ever been convicted of any law violation? (excluding traffic violations) Yes No If so, give date, place and nature of the offence. (An affirmative answer will not automatically disqualify you from being considered for employment.)

Are you a United States Citizen? Yes No

If not does your immigration status permit you to work in the U.S.? \_\_\_\_\_

**Work History** - list in order, beginning with most recent or present employer.

1. Employer \_\_\_\_\_ Location \_\_\_\_\_  
Supervisor \_\_\_\_\_ May we contact this person? \_\_\_\_\_  
Phone number \_\_\_\_\_ Employment Dates \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
Pay rate \_\_\_\_\_ Reason for Leaving \_\_\_\_\_
  
2. Employer \_\_\_\_\_ Location \_\_\_\_\_  
Supervisor \_\_\_\_\_ May we contact this person? \_\_\_\_\_  
Phone number \_\_\_\_\_ Employment Dates \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
Pay rate \_\_\_\_\_ Reason for Leaving \_\_\_\_\_
  
3. Employer \_\_\_\_\_ Location \_\_\_\_\_  
Supervisor \_\_\_\_\_ May we contact this person? \_\_\_\_\_  
Phone number \_\_\_\_\_ Employment Dates \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
Pay rate \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

**Education & Training** – include school name, location, years completed, and if you graduated

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I authorize my present and former employers (unless otherwise indicated on this application) to release to the co-op any information concerning my employment, including my job performance. Further, I release all these parties from liability for any damage, (except that resulting from misrepresentation,) which might result from furnishing this information.

The information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I understand that falsified information or significant omissions may disqualify me from further consideration and may be considered justification for dismissal if discovered at a later date. I understand that employment with the co-op is for no definite period of time. The co-op and its employees have at all times the right to terminate the employment relationship.

\_\_\_\_\_  
Signature

*Please feel free to attach a cover letter, resume, or additional information.*

**Please return your application to a cashier or store manager or send it to us at:  
Middlebury Natural Foods Co-op, 1 Washington Street, Middlebury, VT 05753  
Tel: 802-388-7276, Fax: 802-388-4817**